## Dr Richard (Rick) A. Graham Senior Consultant



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Dr Rick Graham is an expert in the development of organisational leadership, creating an environment in which teams can perform to their maximum potential, and organisations can achieve their strategic objectives.

His specialist areas are consultancy and training in the areas of strategic change, leadership development, teambuilding, alignment of work with strategy, and managing in a complex business environment.

He has played a leading role in the support of strategic planning and change management initiatives within a wide range of industries (including Oil & Gas, pharmaceutical, transport, communications) in projects of all sizes.

Dr Graham holds the strong view that successful delivery of business value is not only about the technical, but also critically about people. In implementing and supporting good practice he emphasizes the importance of clear vision and excellent leadership skills.

Dr Graham has held technical and commercial roles in AstraZeneca UK, Eli Lilly & Company, British Alcan plc and International Minerals & Chemicals Corporation. He was a member of BP Projects Academy. Dr Graham has a BSc (Hons.) in Biological Sciences (University of Birmingham), LLB (Hons) (First Class) in Law (Open University), PhD (University of Leeds), Certified Diploma in Accounting and Finance (CDipAF) and is certified by the Project Management Institute (PMI) as Project Management Professional (PMP), Agile Practitioner (PMI-ACP) and Authorised Training Provider Instructor (ATP Instructor).